



# ArtsLink

Your link to art and culture

## Equality and Diversity Monitoring Form

Position Applied for: \_\_\_\_\_

ArtsLink is committed to a policy of equality in recruitment, training and employment.

Please complete this form and return with your application form. It will be separated from your application form and viewed and used only for monitoring purposes. The information will not be used for short-listing. The information will be stored securely and separately, and will be treated in the strictest confidence. Completion of this form is optional. Please mark **X** in the relevant boxes or fill in the spaces provided:

Ethnic Group:		Age:	Faith:
<b>White:</b> <input type="checkbox"/> British <input type="checkbox"/> English <input type="checkbox"/> Irish <input type="checkbox"/> Scottish <input type="checkbox"/> Welsh <input type="checkbox"/> Other White background  <b>Asian or Asian British:</b> <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Indian <input type="checkbox"/> Pakistan <input type="checkbox"/> Other Asian background	<b>Mixed:</b> <input type="checkbox"/> White and Asian <input type="checkbox"/> White/Black African <input type="checkbox"/> White/Black Caribbean <input type="checkbox"/> White and Chinese <input type="checkbox"/> Other Mixed background  <b>Black or Black British:</b> <input type="checkbox"/> African <input type="checkbox"/> Caribbean <input type="checkbox"/> Other Black background  <b>Chinese or Chinese British or other ethnic group:</b> <input type="checkbox"/> Chinese <input type="checkbox"/> Other ethnic group  <input type="checkbox"/> Prefer not to say	<input type="checkbox"/> 16 – 24 <input type="checkbox"/> 25 – 34 <input type="checkbox"/> 35 – 44 <input type="checkbox"/> 45 – 54 <input type="checkbox"/> 55 – 64 <input type="checkbox"/> 65+  <input type="checkbox"/> Prefer not to say	<input type="checkbox"/> Atheist <input type="checkbox"/> Baha'i <input type="checkbox"/> Buddhist <input type="checkbox"/> Christian <input type="checkbox"/> Hindu <input type="checkbox"/> Jain <input type="checkbox"/> Jewish <input type="checkbox"/> Muslim <input type="checkbox"/> Sikh <input type="checkbox"/> Other  <input type="checkbox"/> Prefer not to say
		Marital Status:	
		<input type="checkbox"/> Single <input type="checkbox"/> Married/Civil <input type="checkbox"/> Partnership <input type="checkbox"/> Living with partner <input type="checkbox"/> Other	

## Disability:

The Equality Act 2010 defines a disability as a 'physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities'. An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

Yes  No  Prefer not to say

Please outline any reasonable adjustments you may need to assist you for the purpose of the interview/assessment, and/or the job itself.

\_\_\_\_\_



**Sexual orientation**

How would you describe your sexual orientation?

<input type="checkbox"/> Bisexual	<input type="checkbox"/> Gay man	<input type="checkbox"/> Gay woman / Lesbian
<input type="checkbox"/> Heterosexual	<input type="checkbox"/> Other (please write in)	<input type="checkbox"/> Rather not say

**Advertising Effectiveness**

How did you find about this position?

This information will be treated in the strictest confidence. It will be used to meet any requirements for statistical equal opportunities monitoring. Under the GDPR (EU 2016) legislation we need your agreement to retain this information for these purposes.

Please tick this box if you agree to this:

Signature \_\_\_\_\_

Date \_\_\_\_\_